

# B.O.L.D.

A Framework to **B**uild **O**rganizations for **L**ocal **D**evelopment



**Community  
Coaching**

## Overview

**Imagine if your organization was operating at its highest level. What could you achieve?**

A high-functioning economic development organization sets the stage for a thriving community, yet many organizations don't have a rhythm in place to train board members or keep up-to-date on organizational capacity because they're so busy working on important projects in the community. To develop a high-functioning organization that has the sustained capacity to effectively and efficiently complete projects in the community, your board must systematically work on the organization's policies, procedures, strategic planning, fiscal management, and more.

## Purpose

Building Organizations for Local Development (B.O.L.D.) engages board members in capacity-building activities that level-up your organization's ability to create a thriving rural community. Over a six month time frame, you will commit to eight facilitated training sessions, connect with an online network of other economic development leaders, and create next steps to strategically carry out your mission.

## Framework

Dakota Resources will work with 20 South Dakota economic development organizations over the next two years by providing them with a community coach and an online cohort of other board members. This opportunity will level-up your organizational capacity by engaging board members in the following B.O.L.D. framework.

### Introduction - Ready to Launch [Month 1]

- Session 1 (in-person) - Board and Organizational Self-Assessments
- Onboarding to the B.O.L.D. Hub on the Thriverr Network

### Phase 1 - Gathering the Facts [Month 2-3]

- Session 2 (in-person or virtual) - Understanding Your Organization
- Session 3 (in-person or virtual) - Understanding Your Local Economy

### Phase 2 - Exploring Gaps & Opportunities [Month 4]

- Session 4 (in-person) Mapping the Thriving Community Blueprint
- Session 5 (in-person) Putting Opportunities to Work

### Phase 3 - Organizational Mission Moves [Month 5-6]

- Session 6 (in-person) Developing Organizational Health Round 1
- Session 7 (in-person) Developing Organizational Health Round 2
- Session 8 (virtual) Discovering What's Possible

### Phase 4 - Activating Next Steps (optional)



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## Online Hub

Participants will be engaged in an online cohort for peer-to-peer learning, access to resources, and expert webinars through our Thriverr Network. When you participate in this network, we all become stronger and more effective leaders. We also learn faster together by building connections, gaining confidence, sharing resources, supporting each other, developing professional skills, and ultimately creating thriving rural communities across South Dakota.

## Leveled-Up Outcomes

Based on the B.O.L.D., framework, we expect economic development organizations to level-up their capacity to create thriving rural communities across South Dakota. Your board of directors will identify and correct your organizational blindspots through exploration, leadership development, and new connections. Ultimately, this in depth work will allow your organization to see its current reality and set benchmark strategies to incrementally work toward achieving your mission and our vision of a thriving rural.

## Financial Commitment

Thanks to our partnership with the South Dakota Community Foundation Beyond Idea Grant program, B.O.L.D. is provided at no cost to you. This training opportunity is valued at \$10,000 per organization. Travel expenses will be charged for up to seven in-person sessions.

## Contacts

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## Partner



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